

Shetland Merger: Shetland College UHI; NAFC; Train Shetland
Draft Timeline and merger requirements

Key actions				Dates (actual)
Shetland - NAFC & Shetland Islands College	UHI	SFC	Scot Govt	
Joint Finance Workshop				xxxx
Final Ministerial Merger Business Case signed off by Shadow Board and sent to UHI for Endorsement				18th March
Final MMBC to NAFC Board				w/c 23rd March
Consultation with Unions				w/c 23rd March
Final MMBC to College board and then SIC				w/c 30th March
FBC to SFC Financial Analysts				w/c 6th April 2020
Parliamentary Easter Recess 4 - 19 April 2020				
College Easter Holiday 27th March - 13 April 2020				
MMBC to SFC, Scottish Government and Cabinet Secretary				w/c 13th April 2020
Consultation Process: Staff, students, UHI and Stakeholders.				13th April - 11th May 2020
SFC Led Evaluation Visit				w/c 11th May 2020
Scot Government Consultation process *				25th May - 5th July 2020
Parliamentary Recess 27 June - 30 August 2020				
Advice to Council i.e. Council paper (2 weeks before Council meeting)				19-Aug-20
Council meeting				03-Sep-20
SFC advice to Scot Govt & Cabinet Secretary				07-Sep-20
Inform OSCR of intent to merge				
Scot Govt analysis of SFC advice and consultation responses				7 - 25 Sept 2020
Advice to Ministers submitted				05-Oct-20
Ministers approve response				
Announcement / response to consultation				26-Oct-20
Parliamentary process – SSI laid in Parliament (Approx 28 days)				2 Nov - 9 Dec 2020
Parliamentary process – SSI approved				w/c 14 Dec 2020
Vesting date				?

Includes time for feedback and discussion

*up to 12 weeks. Allowed 6 weeks considering the consultation already undertaken with staff and students

Worst case scenario - 12 weeks: Allocated 6 weeks